

**CUPE Wage Grid (VIU) – May 1, 2019\***  
**(1.75% Increase; 35 Hour Week)**

<b>Level</b>	<b>Step 1</b>		<b>Step 2</b>	
	<b>Hourly</b>	<b>Biweekly</b>	<b>Hourly</b>	<b>Biweekly</b>
1	\$19.27	\$1,348.90	\$20.39	\$1,427.30
2	\$20.10	\$1,407.00	\$21.21	\$1,484.70
3	\$20.95	\$1,466.50	\$22.09	\$1,546.30
4	\$21.81	\$1,526.70	\$22.91	\$1,603.70
5	\$22.68	\$1,587.60	\$23.76	\$1,663.20
6	\$23.49	\$1,644.30	\$24.60	\$1,722.00
7	\$24.37	\$1,705.90	\$25.47	\$1,782.90
8	\$25.18	\$1,762.60	\$26.28	\$1,839.60
9	\$26.04	\$1,822.80	\$27.16	\$1,901.20
10	\$26.87	\$1,880.90	\$27.99	\$1,959.30

**CUPE Wage Grid (VIU Residence) – May 1, 2019\***  
**(1.75% Increase; 40 Hour Week)**

<b>Level</b>	<b>Step 1</b>		<b>Step 2</b>	
	<b>Hourly</b>	<b>Biweekly</b>	<b>Hourly</b>	<b>Biweekly</b>
1	\$19.27	\$1,541.60	\$20.39	\$1,631.20
2	\$20.10	\$1,608.00	\$21.21	\$1,696.80
3	\$20.95	\$1,676.00	\$22.09	\$1,767.20
4	\$21.81	\$1,744.80	\$22.91	\$1,832.80
5	\$22.68	\$1,814.40	\$23.76	\$1,900.80
6	\$23.49	\$1,879.20	\$24.60	\$1,968.00
7	\$24.37	\$1,949.60	\$25.47	\$2,037.60
8	\$25.18	\$2,014.40	\$26.28	\$2,102.40
9	\$26.04	\$2,083.20	\$27.16	\$2,172.80
10	\$26.87	\$2,149.60	\$27.99	\$2,239.20

\*Note: Wage increases take effect starting on the first day of the next full pay period (i.e. May 11, 2019)